



2021 ANNUAL REPORT



to the
next **15**

AASUCCESS Overview

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Life Skills Academy

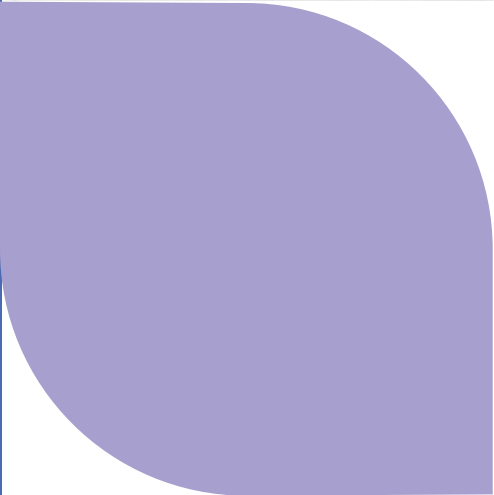
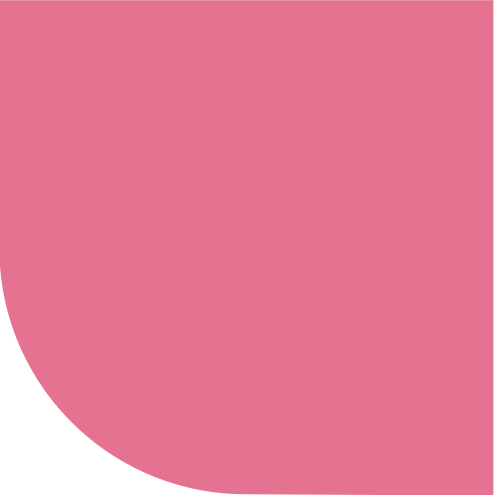
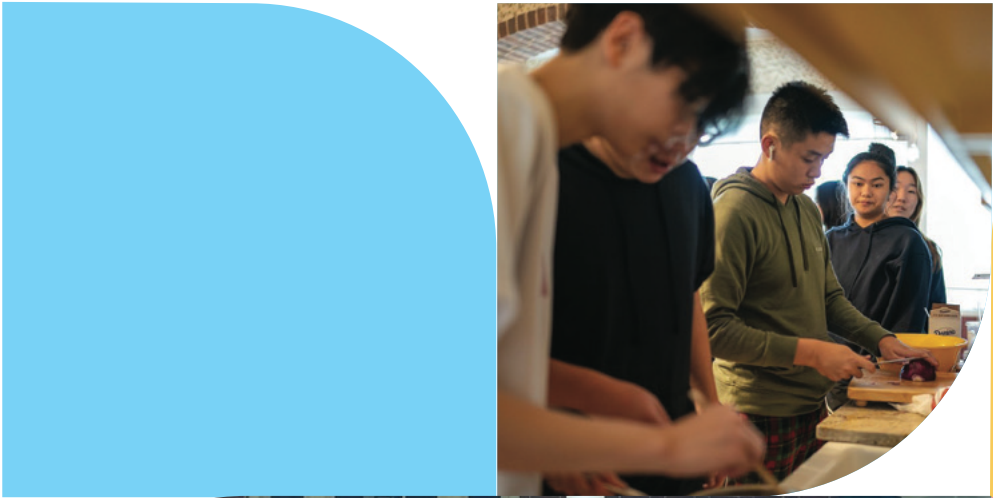
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Looking Forward with Our Utmost Gratitude

Our Dearest Supporters,

2021 has steadily blossomed into an extraordinary year with AASuccess' continuous growth. The current youth continues to persevere and adapt through these unprecedented times: their ways of living, working, and learning further develop and enhance as they overcome more difficulties. With our student population growing, AASuccess has sustained the transition to hybrid meetings

through Google Meet and Zoom to accommodate these unique standards and remains unwavering in front of these obstacles.

Thanks to the constant belief that our community partners, supporters, and friends have entrusted in our Life Skills Academy program, our mentorship program, and our Arc360 community project program, alongside the assistance of grants and

Our 2021 YouthCon Scholarship Award Ceremony was held on September 25, 2021. Go to page 22 to learn more about our annual scholarship.



... our students have actively worked to combat problems of equity and equality in their communities, and it is with your faith in our programs that our alumni and students can inspire the next generation of leaders.

sponsorships, our programs have flourished and continue to instill lifelong civic and philanthropic responsibility in the next generation. Our distinct mission sets us apart from others as we provide students with the unique opportunity to propose and implement community projects year-round. As we dedicate our time to quality mentorship and education, we continue to alleviate and leverage community efforts.

As AASuccess' principles continue to advance, we would not be able to do so without the support of our incredible donors: The Plein

Despite the pandemic and many challenges of life around us, the future is brighter because of our youth.

Family Charitable Trust, Foley Hoag Foundation, the James Pan Family, and the many sponsors who continue to help us generate high impacts in our community. With your trust in AASuccess, we continue to create pathways for our students through our mentorship program which advances our mission to cultivate empathy and compassion in others. From the 2021 Youthcon Ceremony to the Mental Wellness retreats, our students have actively worked to combat problems of equity and equality in their communities, and it is with your faith in our programs that our alumni and students can inspire the next generation of leaders.

Concluding its fifteenth year, AASuccess could not have imagined a more fulfilling decade and a half of youth empowerment, and I am grateful for the transformation AASuccess has had with its

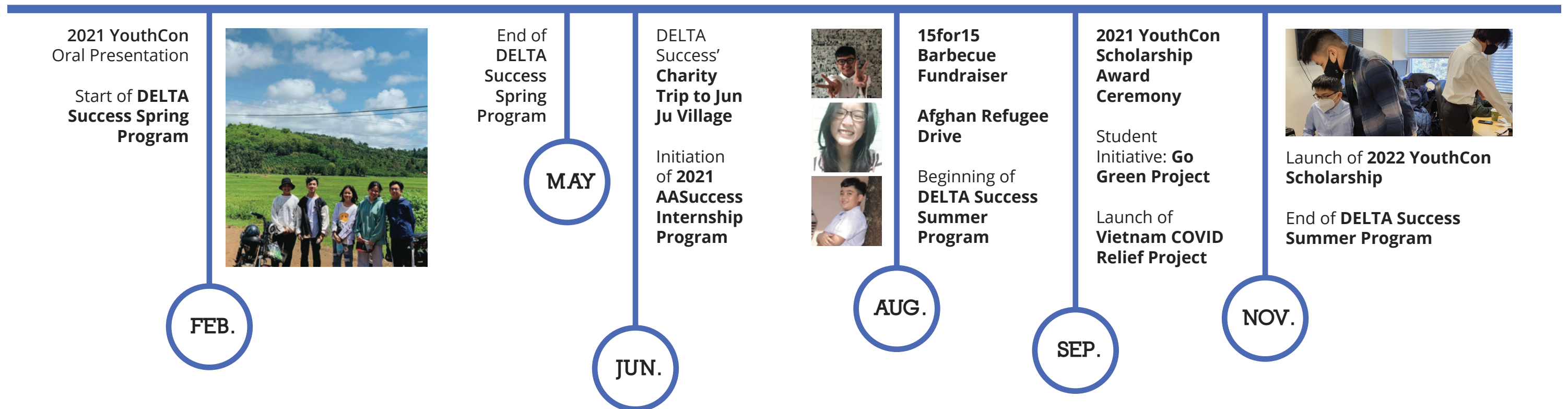
dedicated champions. Our legacy in the next chapter will advance us further in our goal of impacting the world with 100,000 projects by 2035. Through this coming year's lessons and obstacles, we hope you will join us in providing future generations of students with incredible opportunities as we pave our way to even more success.

Dave Nguyen
AASuccess Founder and Mentor





Year in Review — 2021



Our Vision

AASuccess' intent to empower young individuals continues to advance them in the pursuit of their true potential. As we continue to cultivate future leaders, we aim to spread ethical and humanitarian values throughout various communities. As world issues continue to arise, our mission stands alongside our students who will become our future. With AASuccess, we continue to educate members in discovering their true passions and empower students to thrive with integrity, community leadership, and emotional intelligence. With each and

every one of our students, we understand and acknowledge their different needs as we build an environment of trust. As their growth with us

continues, we will cultivate responsible citizens, but most importantly, agents of change who will positively impact their communities.



... we continue to educate members in discovering their true passions and empower students to thrive with integrity, community leadership, and emotional intelligence.



Erica Shin
Level 1, 17 YO

4 months ago, when I originally joined AASuccess as a volunteer, I knew nothing of the learning opportunities that I would be provided with. As I navigated through being an AASuccess student, I had to adapt to a new routine: following the Life Skills Academy program, starting community projects, and learning how to maintain a professional manner. The lessons I learned within AASuccess helped me to see more purpose in my activities than just going to school and finishing assignments. My drive to give back to others has increased and the relationships that I've formed here continue to grow as they're now like family to me. I'm glad to have their support throughout the rest of my journey as I continue to develop my skills at AASuccess.



Liem Nguyen
Level 2, 17 YO
Student & Mentor

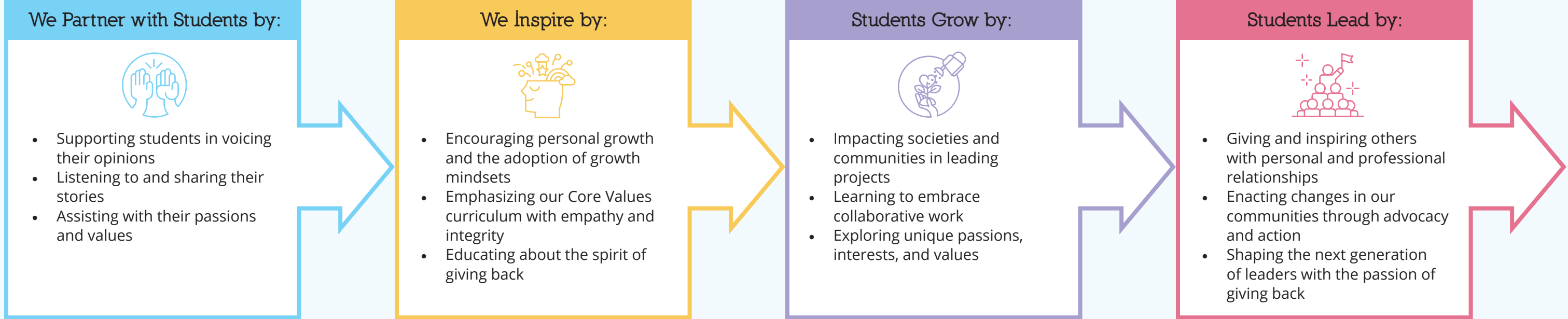
As a 17-year-old student at AASuccess, I initially felt under-qualified to become a mentor to another student. Since I knew nothing about how to advise someone, I was afraid my skills would be lacking, but over time the fulfillment I received from mentoring would grow. Nathan Le, my mentee, continued to excel as a student and our relationship strengthened with each session. My mentorship with Nathan was far from being one-sided, however, as he has taught me many lessons about myself and how to better myself as a person. I was able to realize that you can help yourself by helping others, and this is something I will continue to do in my future.



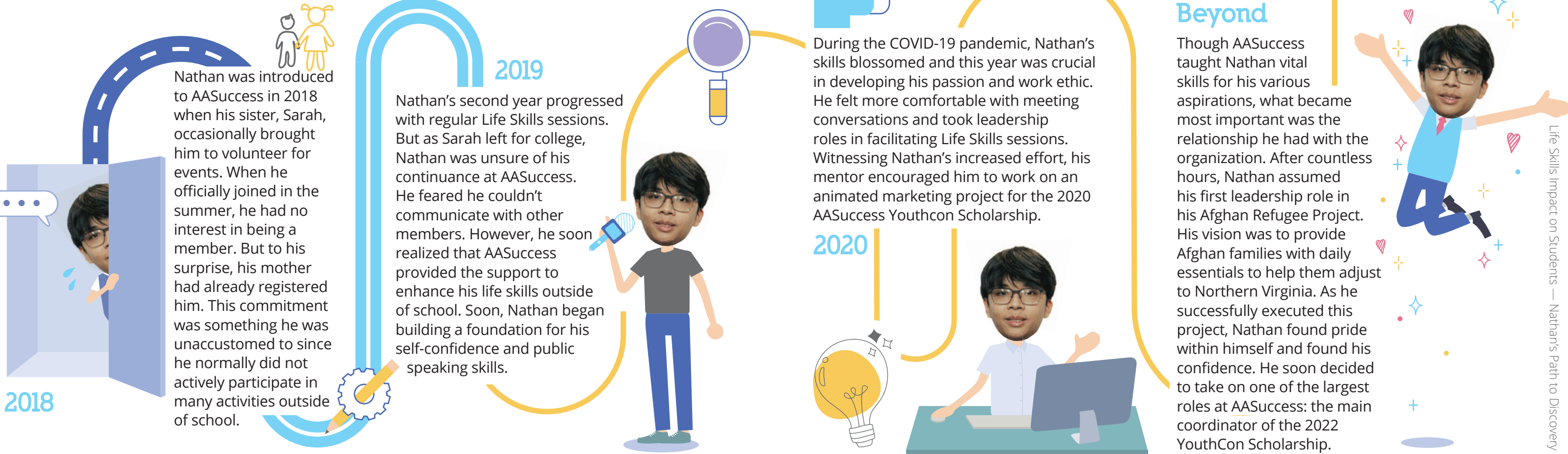
Loc Nguyen
US & DELTA
Mentor

Through the Summer of 2019, I became increasingly involved in AASuccess and attended as well as assisted with their annual Gala. I recognized the drive and passion I had to become a mentor in their student program. Since then, my experiences have become something much more meaningful and rewarding than I ever thought they would be from when I initially joined. From mentoring students in Vietnam through the DELTA Success program to boxing care packages for Afghan refugee families, I look forward to my future at AASuccess.

Life Skills Impact on Students



Nathan's Path to Discovery



2021 Life Skills Academy Program

In the seven years I have been with AASuccess, it's astonishing to see how much this organization has changed while still maintaining the true values that we were built on. As my 2021 year drastically changed, I had just found out I would maintain a new role: becoming a mother. From these rushing thoughts, I worried and reflected on the exciting changes in both my own family and my AASuccess family, but these passionate little workers didn't need me to worry.

With the lasting impact of our student alumna Ashley Rodriguez, she enhanced our Core Values Training program that would lead to the constant growth of our students. Concluding our 2021 year, the self-development our students have experienced was facilitated through a strong understanding of our core value sessions. The relevance of this program became ingrained in our students' lives, but we continued to adjust and host the program to assist our students in the application of these skills.

We slowly modified our program to adapt to pertinent topics our students encountered. AASuccess members used core values as a platform to practice abilities they were not familiar with and initiated the confidence they needed to execute community projects. Through this program's goals, the Education, Inspiration, and Motivation Program (EIM) was born (callback intended).

With the introduction of the EIM program, we reinforced the already established Life Skills Academy by integrating relevant, meaningful, and consistent actions into this program. EIM allowed for more of our students to have the chance in developing their public speaking skills and gain the ability to have confidence in expressing their ideas or decision-making. EIM's concepts and lessons brought on a wave of changes to

Aashee Balani and Leo Lue are two of our youngest students. Over the summer, they co-led a project, Go Green, to raise awareness and advocate for home gardening. Go to page 20 to learn more.



the students who were eager for more challenges and leadership roles. Many of our students were able to join the Leadership Training Program (LTP) and advanced their proficiency in areas such as project management, conflict resolution, and personal branding. After graduating from LTP, select students were offered internship positions in AASuccess to truly hone their skills as leaders in a professional setting.

After returning from my hiatus, I noticed the impact that EIM had on our organization and the individual students it had touched. Our students and mentors had become even more

attuned to each other's feelings and were able to collaborate and push each other more effectively than ever. Empathy has been a core value of AASuccess' culture since its inception, but now it continues to be exemplified through our words and actions. Students who were once quiet and rarely spoke up during meetings were found leading projects or even mentoring new younger students.

My realization of AASuccess' impact has continued to shock me, but the biggest truth is AASuccess has never been about how big we've become in size or recognition, but rather how deeply we connect

with our students. I've always been proud of our students' accomplishments and ideas, but since becoming a mother, I can wholeheartedly say that I am extremely proud of what they can accomplish. Our students have grown immensely through our 2021 year, but AASuccess' spirit has remained the same. We're an organization built for and by students; and, I am sure we will continue to flourish and evolve with them in 2022.

Wendy Yuan
Life Skills Academy Director



The 2021 Mental Health Retreat was inspired by our EIM Program. Go to the next page to learn what the EIM Program is all about and the impact it had on this retreat.

Education, Motivation, and Inspiration (EIM)

Education, Inspiration, and Motivation, or our EIM program, was created to inspire original civic projects that targets a diverse range of issues. Each factor of EIM feeds into the other, and the combination of these factors work towards the overall objective of the program. As this concept works to address a plethora of our organization's interests, it also builds foundations of leadership, enables future success in our students' professional careers, and instills the philanthropic values of AASuccess in our members.

Our EIM sessions are held every Saturday during AASuccess' office hours in which we focus on each aspect of this model. For the Education factor, we train our students in applying their core values and inform them about vast, relevant world issues and current events. Through Inspiration, we invite guest speakers, conduct roundtable discussions, and

participate in advocacy via community service events related to our focused world issue. Our Motivation aspect includes working on projects with numerous students who promote innovation and synergy.

Our dedication to advocating and allocating resources for mental health is a prime example of how proactive our EIM program is and exemplifies AASuccess' mission. As current factors such as the ongoing COVID-19 pandemic, social media toxicity, and competitive schooling worsen peoples' mental health, awareness for these



Kathleen Pham

Level 2, 17 YO

Recently, we have been working on public speaking and civil discourse through choice presentations and debates. Topics range from "Debunking Mental Health Myths" to "The Importance of Fish and Bicycle." Our students have progressed towards presenting more comfortably and gracefully, and, learning topics that open their eyes to the vastness of the world.

provide our students with the opportunity to facilitate our Summer and Winter retreat. The combination of fortified relationships and education through our round-table discussions was enhanced by, Mai Linh, an AASuccess alumna. Through our 2021 reflection, we've realized how much our students have progressed in their ability to share their personal stories and journeys of mental health. As we continue to pave a path that combats adversity in a variety of issues, we will continue to educate and implement strategies to improve our community's mental health.

Through the integration of meaningful, intentional, and consistent action, EIM teaches our students to be well-rounded individuals who engage in insightful discussions and meaningful action to pave the way for a better tomorrow.

problems has risen exponentially worldwide. Our students took initiative when holding presentations that included research on the importance of mental health and the ubiquity of the issue across the world.

With the generosity of the White House Farm Foundation, we were able to

LIFE SKILLS ACADEMY (LSA)

- Cultivate future leaders through empowerment, compassion, and courage
- Develop students' character



EDUCATION, MOTIVATION, AND INSPIRATION (EIM)

Education

- Monthly world issue lessons
- Guest speakers to enlighten these topics

Motivation

- Motivate students to initiate student-led projects to alleviate community issues
- Stimulate personal drive and further students' ability to innovate and improve

Inspiration

- Provide a collaborative outlet for student advocacy and creativity to enact change
- Engage with business/community leaders to solve social challenges



ARC360

- Encourage practical, student-initiated and student-led giving back projects
- Initiate leading YouthCon Scholarship



Mai Linh Ho

Alumna

AASuccess' mental-health retreat left a significant impact on me as it was the first time I shared my mental health journey with a group of young individuals. As I felt the overwhelming power of being vulnerable and authentic with my emotions, my one goal was to instill that any student could overcome their challenges. As we listened, asked questions, and even cried while sharing stories, we found the purpose and beauty in human connections - welcoming emotions and immersing ourselves in others' experiences is what makes us whole. As we continue to understand one another, we can inspire others to educate themselves on mental health issues. Attending the retreat with AASuccess students reinforced my sense of hope.



Core Value Training

Our year-round core values training instills the principles needed in our students' professional careers through incorporating active experience and instruction. The core value training acts as a supplement to the Arc360 program as they learn whilst engaging in civic projects with their peers. The curriculum's materials are designed to center around our integrated AASuccess pillars, which ultimately personalizes our students' learning path and nurtures their passion for their aspiring careers. Regardless of the different backgrounds, abilities, and circumstances each student may deal with, each is provided the tools and support they need to excel through this vital program.



In early 2021, mentors and staff were inspired by the perseverance of its student leaders. Our students overcame vast virtual challenges and continued to find ways to give back to their communities. As they balanced weekly operations at AASuccess and community projects, the difficulties of the distanced collaboration and grit inspired the creation of the Leadership Training Program (LTP).



To support their growth as emerging leaders, we selected seven students to partake in the program. They identified, analyzed, and devised plans that addressed issues in their work, i.e. marketing, operations, etc. To enhance these objectives, our students attended weekly modules hosted by mentors and acquired leadership skills such as crucial conversations, personal branding, and project management.



Students collaborated and actively discussed ways on how to apply these skills in AASuccess, and in their daily lives. With their mentors closely involved, they nurtured their students' end-of-program goals. As LTP concluded, students presented their proposals to a panel of mentors, with an assessment and re-evaluation of their proposals' impact. From there, some students were considered for summer interns. We hope that LTP will become a crucial year-round tool to provide scholarships and prepare students with leadership positions at AASuccess.



Leadership Training Program



Summer Internship

After LTP's launch, students who excelled in the program were selected to work as paid student interns at AASuccess. As a result, Deanna Morgan, McKenzie Tran, and Kathleen Pham were selected as the first LTP graduates to form the first round of interns. Their respective skills, strengths, and weaknesses were evaluated as part of LTP which familiarized our staff and mentors on ways we could guide them through our formalized internship program. In the end, these student interns excelled in their designated roles and have demonstrated significant personal and professional growth. They have continued to strengthen the organization's infrastructure by incorporating their voices and other students' voices.

For example, Deanna Morgan has advanced from the beginning level of our student program to our second level within three months of hard work. This commitment involves a heightened sense of dedication and responsibility to the organization which led her to become the Operations and Program Coordinator Intern. By working on and leading several projects like the 2020 Annual

Report, creating a transition protocol for future interns, and working on AASuccess' communication plan, she vastly enhanced her administrative and business skills. Not only has she been able to improve her own experience at AASuccess, but she has impacted our mentors and students by intertwining her prior knowledge with her newfound skills as an intern.

Through these emerging student leaders and stories, we hope to continue to support and inspire our students while providing them with a safe space to learn from failure. The application and practice of life skills through practical opportunities will continue to cultivate students for this program. From our experiences with our past and present interns, we hope to refine our internship program, meet the needs and interests of our students, and leverage their skills for the betterment of the organization. Ultimately, all of our past and current interns have helped pave the way for our future students, and we will continue to inspire our students as we enter a new era of AASuccess.

Deanna Morgan Alumna

After three months of hard work with AASuccess, Deanna Morgan passed level 1 and became the Operations and Program Coordinator Intern. Through this internship, she was able to portray and enhance her administrative and business skills. She has worked on several projects like the 2020 Annual Report, creating the transition protocol for future interns, and working on AASuccess's communication plan. She has cultivated prior knowledge and new skills to not only improve her personal experience but also those of the mentors and students.



DELTA Success



AASuccess' DELTA Success program is a global initiative that guides young students in Vietnam to discover their values while empowering them to thrive with integrity. Through mentoring, our mission is to provide students with educational opportunities that will improve their English comprehension and analysis skills. As they gain these essential life skills, they will have the opportunity to exercise their knowledge and lessen the gap in education for international students.

Our DELTA Success program continues to allocate resources to the youth in Asia, but our greatest impact has been to communities and students in Vietnam. As we conclude our 2021 year, we have hit our milestone of recruiting 100 students in Vietnam since 2016. With our virtual platforms, our interactive training sessions can provide all participants with experiences of collaboration and networking in America despite the distance and cultural barriers.

Beginner Level (Elementary - High School)



- 1:1 mentorship focusing on students' self-awareness and confidence
- Guided local community projects to cultivate the value of giving back

Intermediate Level (College)



- 1:1 mentorship focusing on students' self-identity and career aspirations
- Training sessions with professionals in the U.S.
- Professional development projects are cultivated and executed with mentor support



Huy Le

9th Grade, Ho Chi Minh City

Getting to participate in this awesome program means a lot to me. The lessons I had with my mentor Bryan is very fun and educational, it helped me tremendously and would love to continue to participate in the next AASuccess program. Thank you and the team for the effort you have put out for these programs.



Community Projects

Although 2021 posed many challenges in America, the COVID-19 pandemic affected Vietnam to a significant extent. Despite the difficulties, our students launched two successful projects with our virtual training and mentor support: AASuccess Charity Trip to Jun Ju Village and our COVID-relief project for Di Linh, Vietnam.

2021 HIGHLIGHTS



20 new students were recruited

100% of college students graduated from the Work Readiness Program



6 new mentors were recruited

85% of students improved their confidence in speaking English

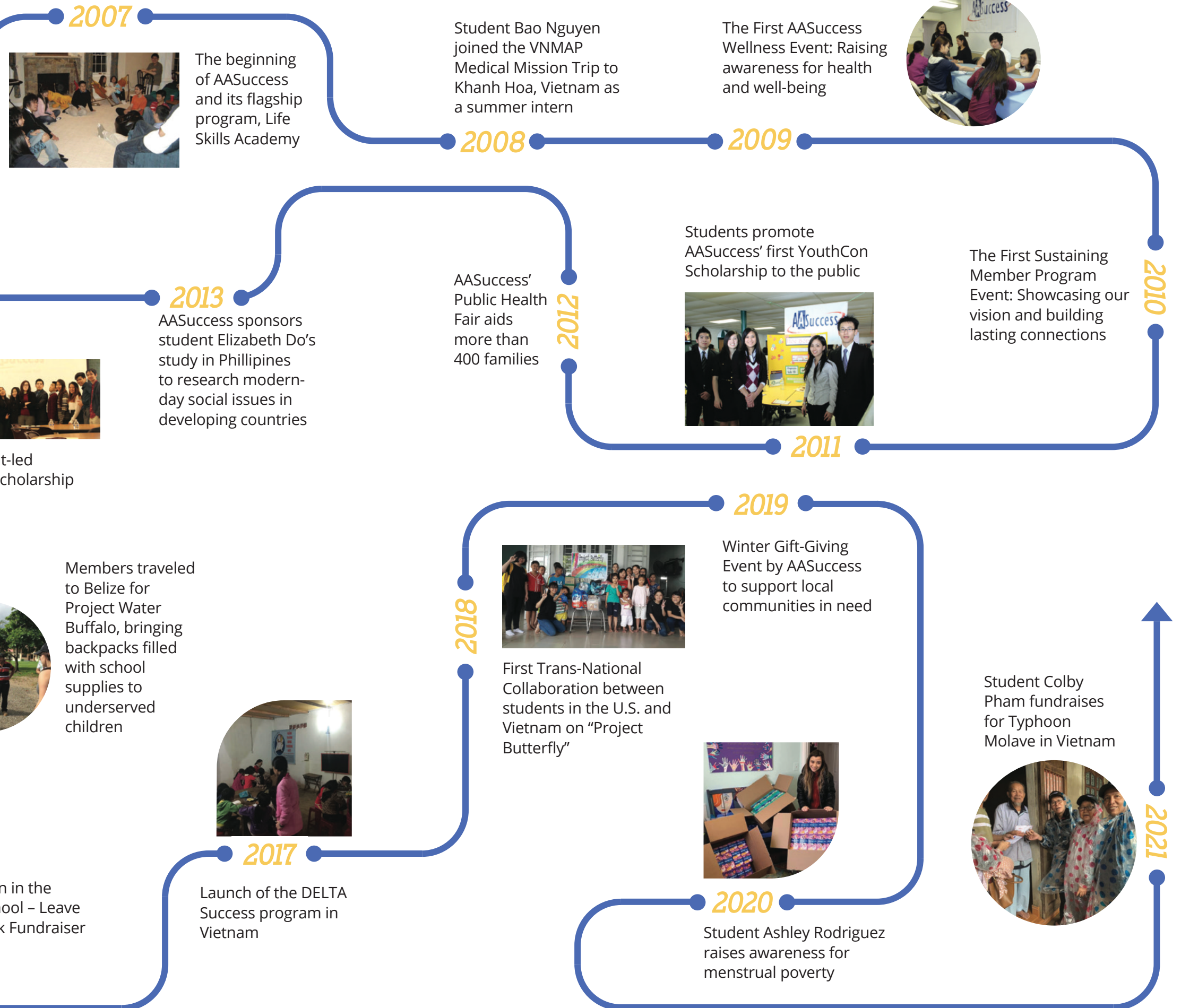


2 completed community projects

Celebrating 15 Impacts Over 15 Years

Our 15 impacts for 15 years (#15for15) campaign celebrated the people and projects that AASuccess has had over the past decade and a half. Through projects such as the annual YouthCon Scholarship Program and internationally collaborative programs such as Project Butterfly, we have been able to provide support, education, and resources to communities in the United States and abroad. The past 15 years of service and dedication have led us on the path to AASuccess' 15th anniversary on September 26th, 2021. As we acknowledge one to two significant impacts from each year, we are incredibly proud to exhibit the growth our organization has had. The immense passion from our students and the endless generosity of our invaluable donors and volunteers through the years has facilitated the immense growth that AASuccess has experienced.

We are especially thankful for the supporters who have always believed in our vision. We hope in the next 15 years, we can inspire more individuals in advocating and advancing our mission for the next generation of leaders.



Student-Run Projects

Our student-run projects provide opportunities for AASuccess students to enhance their soft skills by initiating various levels of community outreach to alleviate gaps and barriers within our society. Through mentorship and virtual-learning platforms, our students spent a total of 2,581 hours on planning and executing their ideas. The variety of projects provides a creative outlet for our students and encourages them to channel their capabilities into their communities, while developing their passions.

In 2021, 12 community projects were created in the U.S. and two projects in Vietnam:

- 55% of students actively involved themselves in community projects, whether that be by leading or participating
- \$40,000 raised to support charity and student-led community projects
- Students have fundraised \$9,000 from these projects, which has impacted 835 beneficiaries



Scan to learn about current projects



Fundraiser for Victims of Typhoon Molave

December 2020 - January 2021
Colby Pham, 10th grade

In partnership with the Lasan Organization in Vietnam, Colby Pham successfully raised \$2,080 to support the victims of Typhoon Molave. With their assistance, Colby was able to fund the purchase of uniforms and textbooks for students and schools affected in Vietnam during the 2020-2021 school year.



Colby Pham

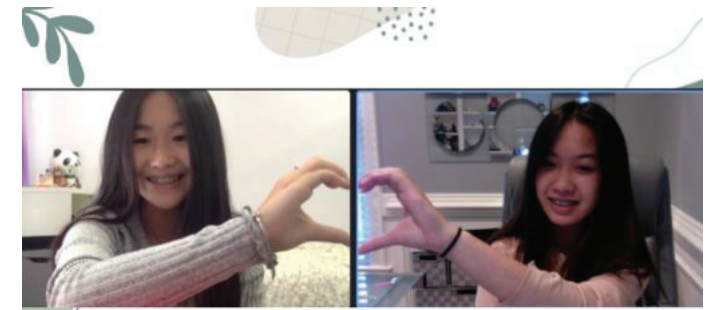
Doing this project really showed me that no matter how hard something is, as long as it is helping other people, then it's worth it.



Lost Dogs and Cats Rescue Foundation Donation

December 2020 - March 2021
Nancy Cu, 10th grade

Throughout the year, Nancy Cu, alongside her mentor, fortified connections with the Lost Dog and Cat Rescue Foundation (LDCRF), a volunteer-run organization located in Falls Church, Virginia. Together they were able to rescue 2,000 dogs and cats and place them up for adoption while also delivering food, toys, and collars to the care centers.



Podcast #12 Interview with New Student Kaila Le

AASUCCESS.ORG

AASuccess Podcasts, E-Newsletters, & Mini Newsletters

May 2020 - Present

McKenzie Tran, Aashee Balani, Jenna Buffenbarger, and Nancy Cu

AASuccess' in-house marketing team continues to produce quality content that strengthens AASuccess' branding. This team continues to serve as a platform for our students to exercise their individuality and sharpen their ability in graphic design, photography/videography, and social networking.

McKenzie Tran 10th Grade

When I began working in the Marketing department, I hoped to learn more technical skills through working in a cohesive team environment. Since starting, I have had a plethora of opportunities to collaborate with many wonderful people; I hope that with the further growth of our marketing team I can create a path that future students can follow.

School Supplies for Vietnam

June - August 2021

An Nguyen

This was An Nguyen's first initiative leading a big-scale project - providing school supplies to children in rural areas of Vietnam. Various supply donations and \$300 funding were transported to Lao Cai, a northern town in Vietnam. Our ethnic minority recipients received items such as shoes, cups, socks, and other supplies supporting the functions of one elementary school and middle school, and one kindergarten.



An Nguyen

10th Grade

The many lessons I learned from this project have increased my expectations of myself in future efforts when helping communities. At first, it may seem difficult, but with effort and perseverance, you can still create an impact on the issues you are passionate about. Through this initiative, I alleviated part of the education gap for students impacted by financial and environmental barriers in Vietnam. I hope to continue this work in creating equal educational opportunities.



Go Green

August 2021 - Present

Aashee Balani and Leo Lue

Go Green's goal is to spread awareness on environmental issues and show how the simple act of growing plants at home can help our community. Leo and Aashee organized the plant distribution and were able to attract those who don't have experience in gardening. They also provided a step-by-step guide on how to care for the plant.



Aashee Balani

8th Grade

Our goal was to establish this community understanding naturally by creating a convenient and simple process of gathering plants, materials, and important information for those who are interested in being involved. With this, we hope the small act of starting home gardens will have a big impact on our community flourishing!



Drive for Afghan Refugees

July - September 2021

Nathan Nguyen and Aashee Balani

On August 15th, 2021, Kabul, the capital of Afghanistan, fell under Taliban control. As the situation became more dire, many families fled the country in search of safety and asylum in America. Student Nathan Nguyen wanted to decrease the hardships these families experienced, so he organized a supply drive to send care packages. He was able to provide essentials such as toothbrushes, toothpaste, towels, socks, water, pads, and various non-perishable foods.

As a second-generation immigrant, his project continues to inspire his peers. His project is a prime example of the power of empathy, and how it can lessen gaps in society and better the lives of those outside of our community. We were able to execute our mission effectively and deliver the packages securely through the Lutheran Social Services.

Nathan Nguyen

11th Grade

Without our weekly discussions on social issues, I would not have been able to develop my passion for the project and foster management and team-building skills that were needed to carry out the initiative. Although I felt a higher level of pressure to perform my responsibilities, the immense support I received from my team assured me that I could embrace and learn from any mistakes.



COVID-19 Relief for Vietnam

August 2021 - Present

Deanna Morgan and Lani Nguyen

In the United States and Vietnam, AASuccess has mobilized its network of individual stakeholders through partnerships with companies such as Apple and Fannie Mae to raise donations for those affected by COVID-19. Our main goal is to raise \$50,000 for rural towns in Vietnam with the following need:

- Priority 1: \$35,000 raised will be for the purchase of food and necessities, distributed through trusted local community groups and international charity organizations.
- Priority 2: \$15,000 will be used for the purchase and donation of medical supplies through our partnership with East West International Medical Company to those in Saigon to combat the spread and illness of COVID-19.



Leo Lue
8th Grade

This was one roller coaster of a story. Through the endless grueling and challenging obstacles, there was only one direction we were willing to go, forward. The team pulled through and delivered, giving this story a happy ending.



2021 YouthCon Scholarship

November 2020 - September 2021

Deanna Morgan, Kathleen Pham, Liem Nguyen, and Leo Lue

AASuccess' YouthCon Scholarship allows innovative high school students living in the Washington D.C. Metropolitan area to propose community projects and inspire philanthropic work to pave new avenues in society. Our 2021 theme "Rise to the Occasion" urged young innovators to implement resources or programs that assisted those affected by recent world events, such as the COVID pandemic. As we awarded driven students, they continued to assist AASuccess' mission by inspiring and paving future paths for the YouthCon Scholarship.

As of the end of December 2021, AASuccess has successfully raised \$25,000! We are tremendously grateful for the support from our donors and supporters in the U.S. We have quickly transferred the amount to Vietnam thanks to the help of organizations such as Com Am Long, Lasan Vietnam, and Tele-Triage. Please continue to support this endeavor by donating via this QR code.



← Scan to go to GoFundMe



All Hands in Community Project

November - December 2021

Thang Nguyen, Tram Nguyen, and Vy Tran

Di Linh, a rural town in the mountainous area in Central Highland Vietnam, was heavily affected by the Coronavirus pandemic. The virus left thousands of people jobless. Three DELTA students bought gifts and necessities to give out to these people on a small charity trip.

Charity Trip to Jun Ju Village

April - May 2021

Thi Dau, Tam Cao, Quan Nguyen, Nhu Nguyen, Anh Le, and Khanh Nguyen

Six DELTA students in the 2021 Spring Summer Program hosted their first community project by providing cakes and gifts to villagers of Jun Ju, a small village in Dak Nong City. The students wanted to raise awareness about poverty in Vietnam, and spread joy during the pandemic to this community.



Ishanvi Malayanil
Richard Montgomery
High School

Created a product drive to alleviate period poverty which covered low-income areas across Maryland's Capital Region. In total, the project successfully provided 236 people with menstrual products.



Sanjitha Prabakaran
Academies of
Loudoun

Develop a mobile app called Peace Planner to lessen the mental health crisis apparent in the youth by "gamifying" the process of self-care and providing a more accessible and appealing method for doing so.



Kaitlyn Sourinhong
Freedom
High School

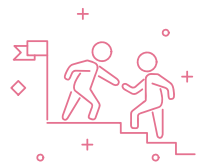
Implement a virtual-learning program for underserved children at home. The curriculum would include a various STEM topics and projects using common materials kids would have access to at home.





Support Our Next 15

Investing in AASuccess’ education and apprenticeships nurtures all of our students’ professional skills. As AASuccess students are encouraged to serve the community and to support the organization in various capacities, our annual funding goals cannot be reached without the generous help of our partners and volunteers.



Expand our Life Skills Academy

As our flagship program, students are matched with a vetted professional or a program graduate, who serve as a dedicated mentor, guiding students to reach their academic and personal goals. Mentors help our students discover their life values while equipping them with skills and experiences needed to thrive. In 2022, we plan to increase our members by 10%.



Energize the AASuccess Internship

Qualified students are trained through a tailored internship to develop their job skills, and the ability to collaborate with others. Through hands-on training, we plan to add at least four positions for (newly graduated) high school students in 2022. The internship will fill the gap in essential job skills outside the academic environment.



Host a Mental Health Conference

Mental health in teens has become frequently discussed in AASuccess due to COVID-19, social media, and school. In 2022, we plan to organize a Mental Health Conference. By sustaining this free event, allowing at least 50 teens in the Washington Metropolitan area to address this issue, AASuccess will ensure that our community’s youth is supported in a safe environment.



Inspire Youth-Led Impact

Our Arc360 Civic Program allows middle and high school students to enact change in their communities. Students plan, lead, and execute projects to support a cause they advocate for with the guidance of mentors and community partners. In 2022, we plan to generate at least 20 student-run projects that produce long-lasting impacts.

Finance by the Numbers

Main sources of funding:



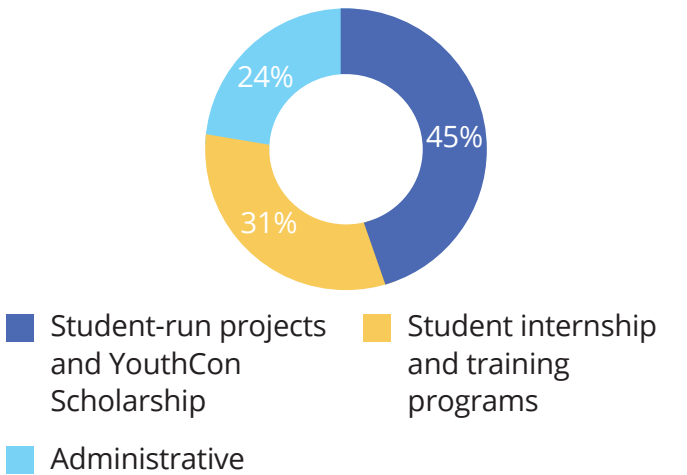
Income

Our gross income in 2021 was \$75,219 and our total expense was \$70,762. The net income is \$4,457. The main funding sources of AASuccess were from individual donations, contributions from our board of directors, grants, and donations from members. Most of our funding came from corporate grants and individual donors who support our student-led community projects.

Income Breakdown	
Grant	\$20,025
Sustaining Members	\$8,840
Board of Directors	\$3,000
Annual donation	\$3,375
Student-Run Projects	\$39,979
Total Income	\$75,219

Expense

In 2021, 76% of total expenses went towards student-run community projects, student scholarships and internships, as well as student training programs directed for professional development, mental health, and entrepreneurship.



Due to the ongoing pandemic, AASuccess swapped from our weekly in-person LSA operation to a hybrid work model. More than 50% of funding was allocated to student-run projects that produce impacts on inclusiveness at the community level, e.g. YouthCon scholars who are of diverse racial and social backgrounds, mental health for high school students, and year-round social media campaigns directed towards forming intercultural connections. With the steady support of grants and dedicated members, our students have been able to enjoy their educational journey and the apprenticeships embedded therein that develop the foundation for more deeper efforts in building inclusive and student-centered communities.

With Gratitude!

Our income stems from the kindness of local businesses and people in our community. We can't stress enough how grateful we are for the financial support that enables us to do what we do, year after year. A majority of our funding is from recurring donors, and we want to give a special thanks to these folks for continually believing in our dream to help the youth and support our flagship programs!

Platinum Sponsors (\$5,000+)

The Plein Charitable Trust
Nam Nero Nguyen

Gold Sponsors (\$2,500+)

Wendy Yuan

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Tram Nguyen

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Vincent Nguyen
Yahir Torrez

Corporate Donations/Match

Apple
CNA
Fannie Mae
Foley Hoag Foundation
Riot Games Social
Impact Fund



Become a Volunteer

AASuccess offers a wide array of volunteer opportunities. Our goal is to serve the community around us, foster a fortified structure for our organization, and provide a rich and meaningful experience for volunteers that dedicate their time. We provide both long-term and short-term volunteer opportunities with flexible hours to fit with each volunteer's schedule.

Become a Donor

AASuccess' students are our most important treasures. We create a stable space for our students' development and allocate our internal staff with resources to ensure that our programs run efficiently as we serve more students yearly. By giving a financial gift to our 501(c)(3) AASuccess, you champion our diverse and passionate members who are devoted to taking action in their communities.

Become a Guest Speaker

AASuccess welcomes professionals from all work fields to share their experiences with our students and members. This enriching experience will provide an engaging environment for our students to meet, connect, and share their stories with speakers of various perspectives. Hosted every month, our AASuccess Seminar Program is open to both members and outside guest speakers from a vast range of fields including but not limited to business, career development, writing, public speaking, and finance.

Join Our Family!



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