

VITALITY IN AASUCCESSORS: CONNECT, SERVE, LEAD!

2022 ANNUAL REPORT





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A Year of Progress and Possibilities



Dear Supporters of AASuccess,

In 2022, AASuccessors have experienced exceptional growth in vitality, service leadership, and educational success. This is due to your unwavering support and trust in our mission to empower and cultivate civic-minded youth leaders. Underserved middle, high school, and college students from the DC-Maryland-Virginia area were selected for year-round training and corresponding practical projects. Your support in our Life Skills Academy program, infused with our mentors’ persistent heartfelt care, and student-led projects designed for elevating the spread of social and community impact, has enabled our students to flourish.

Together with their mentors, you have deeply touched the hearts of our young scholars. Your support has led to their contribution and willingness (complete with some anxiety and a sense of challenge) to become the best versions of themselves as they move forward with their overall responsibilities at home, school, and career tracks. Looking ahead to 2023, our goal is to generate a sustainable cycle of influence, where at least 25 young AASuccess scholars (AASuccessors) are the cornerstone of bringing the community together to empower future young mentors, socially fit leaders, STEM scholars, and successful young entrepreneurs.

We are excited to share that we have several programs planned



for 2023 that will provide greater opportunities for our students. Our signature YouthCon Program will bring together young leaders from various communities to learn about leadership, entrepreneurship, and social change. Our Robotics Healthcare Program will expose students to cutting-edge technology and innovative solutions in the field of healthcare. We have also formed the Well-Being & Social Fitness Program, which focuses on promoting healthy lifestyles and building strong, supportive relationships among our students, mentors, and supporting key volunteers.

and a half of youth empowerment. Our legacy in the next chapter will advance us further in our goal of impacting the world with numerous projects by 2035. We are immensely grateful for the transformation AASuccess has had with its dedicated champions, and we look forward to the coming year’s lessons and obstacles. Thank you for your continued support in helping us create a better and brighter future for our next generation of leaders.

Sincerely,
Dave Nguyen
Dave Nguyen
Founder

As we continue to advance our principles, we cannot do so without the support of our incredible donors. We are immensely grateful to The Plein Family Charitable Trust, Foley Hoag Foundation, the James Pan Family, and many others who continue to help us generate high impact in our community. With your trust in AASuccess, we will continue to create pathways for our students through our mentorship program, advancing our mission to cultivate empathy and compassion for others.

As AASuccess concludes its sixteenth year, we could not have imagined a more fulfilling decade



Conclusion of
2022 YouthCon
Oral Presentation
Round



JAN.

Go Green Spring
Plant Sale event

Tennis Social
event



MAR.

Start of the
RoVersity
Project



MAY

AASuccess 2022
Gala & YouthCon
Scholarship
Award Ceremony



JUL.

Launch of
the 2023
YouthCon
Scholarship



SEP.

AASuccess
Introduction
at the Asians@
Amazon HQ2
Year-end Party



NOV.

FEB.

End of YouthCon
Scholarship 2022 Essay
Round

Start of the DELTA
Success Spring Program
in partnership with PNV



APR.

Conclusion of
DELTA Success
Spring Program
in partnership
with PNV



JUN.

End of the
DELTA
Success
Spring
Program



AUG.

2022 Mental
Health
Conference

Conclusion of the
RoVersity Project
- RoboBall Event



OCT.

Go Green
event:
Plate your
Plant



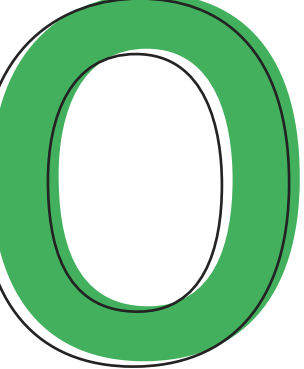
DEC.

Launch of the
Incentive Award
Program

Launch of the
AASuccess College
Fund Merit Awards
Program



AASUCCESS' 2022 — PATH IN REVIEW



Our Vision

AASuccess’ intent to empower young individuals continues to advance them in the pursuit of their true potential. As we continue to cultivate future leaders, we aim to spread ethical and humanitarian values throughout various communities. As world issues continue to arise, our mission stands alongside our students who will become our future. With AASuccess, we continue to educate members in discovering their true passions and empower students to thrive with integrity, community leadership, and emotional intelligence. With each and every one of our students, we understand and acknowledge their different needs as we build an environment of trust revolving around their overall life journey. As their growth including setbacks with us continues, we will cultivate responsible citizens, but most importantly, agents of change who will positively impact their communities with their respective and unique success stories.



Aashee Balani | Freshman, Oakton High School

Knowing that I am so privileged, having an opportunity to aid others is an opportunity I want to take. AASuccess looks to change students for the better and see changes in them; I want to develop, grow and gain from the experience. Working with a mentor who will help guide me is a great way to build on myself and learn. This is why I think becoming an AASuccess student is something that is helpful for me.



Kingston Ho | Sophomore, Freedom High School

One thing that I’ve found out about myself is that I’m very hesitant to try new things. Since joining this organization, I’ve been able to push myself and elevate my thinking while also giving back to others. I’ve also slowly built my social skills to create strong relationships with people and have a community outside of school.



Nathan Nguyen | Senior, Madison High School

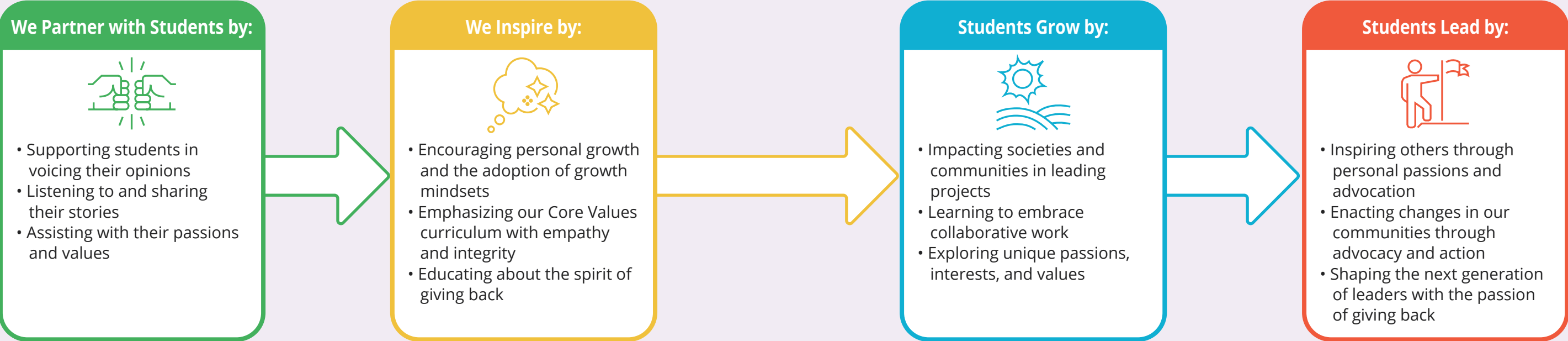
Every kid in high school should participate in something like AASuccess because there is so much to learn about life skills that schools don’t often teach. I feel lucky that I found AASuccess as I was able to work with great mentors who were able to understand my drive and provide me with valuable information and resources that will get me closer to achieving my goals. I believe that the love and support that our mentors show us was what really encouraged me to better myself.



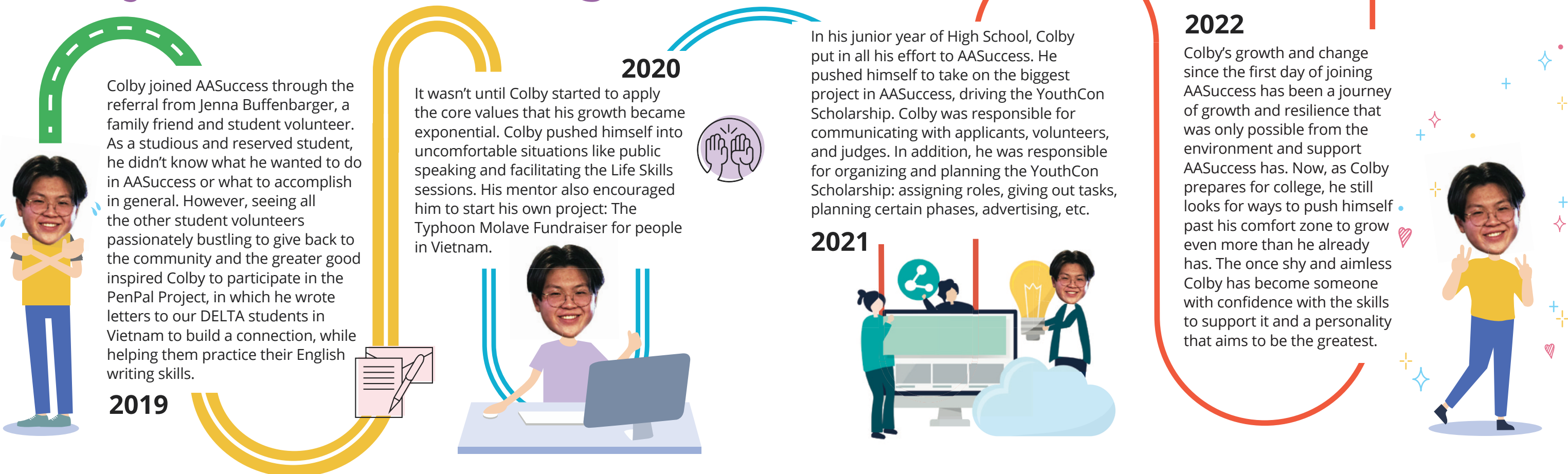
Nhien Ho | Mentor since 2022

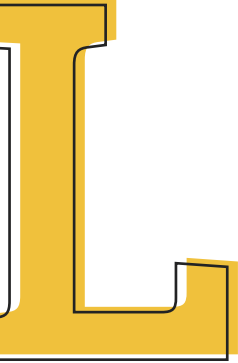
I came into AASuccess hoping to give back to my community and provide for them a benefit I didn’t have when I was growing up – mentorship and guidance. In helping them become more emotionally intelligent and mentoring them to pursue their interests, I find myself growing alongside them. I am grateful to share my experiences with them and be there with them as they grow to become young adults.

Life Skills Impact on Students



Colby's Self-Growth Progress





2022 Life Skills Academy Program Achievement Snapshot



Hi! I'm Amanda Kossoff. I'm 17 years old and I'm the 2022 YouthCon Scholar. I've always been passionate about giving back and making education more accessible. I love STEM and I work with national organizations to make STEM more accessible to girls. I am also a competitive hip hop dancer and lover of all things technology. One day when driving home from dance after learning Kenyan and Nigerian dance fundamentals, I wondered what I was doing to give back to a continent that gives me so much passion, joy, and exercise. When I found the YouthCon Scholarship online after searching for a scholarship, I was posed with a question: *"What would you do with \$200 to solve a current issue?"* and I know exactly what I had to do.

My goal in working to execute this project was to turn students in Kenya into electrical engineers



and ignite their passion for technology. At the same time, one of my good friends, Alessandra, has recently moved to Kenya and we are ready to partner.

I got to order transistors, resistors, bread boards, wire cutters, non insulated wires, and more to produce something that was challenging to make but super fun when you got it. A main lesson in iteration is that engineers must try and try again when something doesn't work out and that's exactly the Circuit Project accomplished. To cover all the costs for the materials for the kids, I used the initial \$200 grant provided by AASuccess. To cover the shipping fee, I needed to find a new outlet, so I applied for a grant within the Montgomery County Regional Student Government Association and got \$250 from that which I was able to use for shipping cost. Also Nathan, Colby, and Kingston at AASuccess provided

great help in producing our supplemental education materials which allows students to gain greater understanding about how those circuits work and why.

This project didn't come without its challenges. If this is easy, everyone would be sending circuits to Kenya. From visiting five FedEx stores in one day trying to find the lowest prices, to communicating at two in the morning because of the time difference, to making sure it makes sense when testing out on my friends, to other logistics complications. It was definitely challenging but well-worth it in the end.

The project was a complete success. The entire 8th grade class in Kujenga Pamoja primary school was able to complete the activity with the supervision and help of Alessandra and other volunteers. Persisting through

some challenges, they were all able to complete them and light up the light bulbs with smiles on their faces. The headmaster said that he wanted all grades to try to join the activities which was well to a total of 100 students in Kenya. In this way, all eighth grade students can become teachers of their own and help the younger grades. Also he plans to share the materials with another school down the road, which is likely another 100 students. They received 225 educational worksheets and 15 kits, consisting of 200 electrical equipment and wires.

But this project won't stop just here. Through this project I've also been connected with so many other Kenyan organizations, and look forward to helping with more STEM needs there. While half of my YouthCon Scholarship money is going towards my college fund, after hearing about all the STEM needs in Kenya and being connected to other organizations, I decided to allocate ½ of my Youth Con scholarship money towards continuing my projects in Kenya.

100 students participated

225 educational worksheets

15 science kits

200 electrical equipment

Highlighted Projects in 2022

Summer Mental Health Conference | June - July 2022

Led By: Liem Nguyen

The 2022 Summer Mental Health Conference is a one day, 4-hour long event meant to bring both understanding and awareness to teen mental health. Hosted on July 10, 2022 and led by student Liem Nguyen, the event has helped the community to gain a better understanding of mental health by highlighting the experiences and struggles of young adults through a student focused program. In addition, it promoted mental health resources available for those that are struggling and those that want to help.

Today's youth struggle with mental health because of pressures from school, family, and social media. The Summer Mental Health Conference is part of the effort by AASuccess to relieve those pressures while uplifting those who struggle with mental illness, beyond our members. With this initiative, we hope to grow understanding regarding this matter within all in the community, including peers, parents, and educators.



Our Programs and Why It Works

LIFE SKILLS ACADEMY (LSA)

- Cultivate future leaders through character building, focusing on integrity and empathy
- Train students on making personal development plans and periodical reflections
- Provide mentorship and coaching with flexible approach based on students' unique characteristics

ARC360

- Encourage practical, student-initiated, and student-led giving back projects
- Enable students to practice management skills such as planning, communication, collaboration, etc.
- Create opportunities for students to work with adult volunteers from various backgrounds



Go Green | Spring - Summer 2022

Led By: Aashee Balani, Leo Lue

Go Green is an initiative created by students Aashee Balani and Leo Lue with the goal of spreading awareness on environmental issues and practicing simple habits to reduce the human footprint.

- 2022 witnessed activities organized by the Go Green team such as:
- Spring 2022 Plant Sale: Raised \$700 and attracted over 60 people to come, check out, and purchase home-groomed plants
 - Summer 2022 Plate Your Plant - A Gardening & Cooking Competition: Inspired 6 teams of AASuccess members to grow edible plants and make a dish from it

Looking forward to 2023, the team plans to have further impact by creating larger scale projects that open up to the public, such as repurpose plastic and other recyclable materials by making eco-bricks and crocheting using planr.



"Our goal was to enhance the community's understanding via practicing convenient and simple habits, for example: gathering plants, recycling, and continuing to educate yourself on environment issues. With this, we hope the small act of accumulation will make a big impact on our community's environment!"

— Aashee Balani

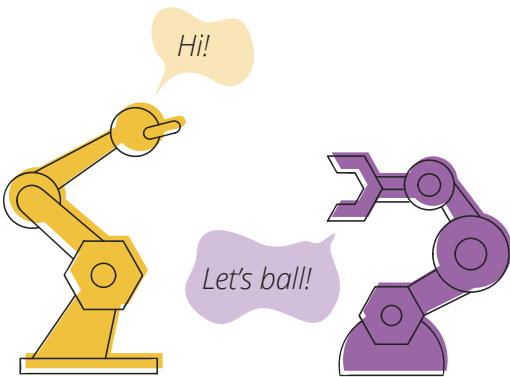
RoVersity Project | June - July 2022

Led By: Nicole Ortuno, Nico Cardenas

Creating programs to engage the future generation into STEM in underserved communities can have successful impacts and help grow these smaller communities into larger and more advanced developments. In this project, Nicole Ortuno created a robotics introduction course that actively involves and excites underrepresented students within homeless shelters.

Via bi-weekly lessons, she introduced these students to the

robotics kits and taught them different aspects of creating robots such as: programming, electrical, and mechanical. Using robotic kits from education equipment companies, we provided a hands-on approach to let the students try many different creative ideas on their own. On the final day of the program, July 31st, 2022, we hosted a fun competition, the "RoVersity Roboball" event, in which teams of students created their own robots to



truly showcase what they have learned during the program. Nine children aged 7-11 participated in this competition with more than 60 parents, social service staff, college student club members, and young professionals cheering on their success.



"This program's success was possible thanks to these amazing students, and I've had the honor to watch them all grow into bright students that hopefully now have an interest in pursuing a STEM career in the future. I'm so proud of all these kids and impressed by their fearless characters as they were presented with a very difficult challenge of learning about various areas in robots and never shied away from it. Their enthusiastic attitudes never failed to put a smile on my face as I worked with them each week and was reminded of this project's purpose."

— Nicole Ortuno

YouthCon Scholarship | November 2021 - August 2022

Led By: Nathan Nguyen, Colby Pham

AASuccess' YouthCon Scholarship allows innovative high school students living in the Washington D.C. Metropolitan area to propose community projects and inspire philanthropic work to pave new avenues in society. The 2023 theme, "Igniting the Spark", symbolizes a journey initiated by a spark of aspiration to create an impact. We encourage applicants to utilize their passion to develop a project that has the ability to serve their community while igniting the sparks of others within a budget of \$300.



Amanda Kossoff
Winston Churchill High School

Build simple yet effective computer science kits and education materials, and donate to schools in Uganda



Vy Nguyen
W.T. Woodson High School

Create a free, four-week program to reinstall confidence in victims of domestic violence



Marina Lin
Thomas Jefferson High School

Start a food drive for the homeless and underrepresented communities

Looking Forward to 2023 New Social and Community Initiatives

AASuccess Robotics Healthcare Shark Tank



The 2023 AASuccess Shark Tank aims at attracting a new audience towards AASuccess medical work and social initiative in Vietnam, while providing unique career opportunities for AASuccess students to enhance their technical and business skills. The program, inspired by the Shark Tank model, seeks to gain new connections and financial support from the tech field and intertwine STEM/robotics students with the medical and healthcare field, guided and sponsored by US volunteer healthcare experts.

The Shark Tank phase involves seeking and connecting interested robotic startups with a Shark Team for a shark selecting proces. The implementation phase will involve testing methods, selecting approved robotic projects, and allocating funds/resources to foster the growth of AASuccessors, along with data analysis.

Healthcare Symposium

The pandemic has brought out the hardships and struggles of healthcare and its toll on healthcare professionals. In addition to the increased pressures for healthcare professionals, students also struggle in their pursuit of healthcare careers. The Healthcare Symposium is a platform that provides insight into some of the present day challenges of healthcare, bridges the gap between an idolized career and its realities, and connects prospective healthcare professionals with current ones. Topics include expectations versus realities and the potential consequences of failure.

Date & Time: Saturday, June 3, 2023
Time: 10 AM - 3 PM
Location: 8401 Greensboro Dr., McLean, VA 22102



AASuccess Mental Wellness Project

The 2023 AASuccess Mental Wellness Project aims at improving the well-being of AASuccess students and adult volunteers. The team will be led by a Team Lead(s) who will oversee the daily operations and ensure goals and objectives are met. The team will have a quarterly budget of \$2,000, which will only be authorized for usage once the Team Lead(s) meets the measurable results reflected in each quarterly proposal. The measurable results will focus on the continuing growth of mentors' and students' well-being through various new initiatives, and will be measured through screenings and surveys at the start and end of each quarter. Through this collaborative work, the AASuccess Mental Wellness Project aims to promote wellness as a key metric of the organization's success.

Family Fun Day

Family Fun Day is an outdoor carnival event to serve local children, while supporting charity and educational programs run by AASuccess.

Having success from 2017, we'd like to attract over 100 attendees, including families, young adults, business connectors, and community leaders to this one-of-a-kind event. \$15 per person includes access to all carnival games, one free meal, and an outdoor magic show.

Date & Time: Saturday, June 10, 2023
Time: 12 PM - 5 PM
Location: 8401 Greensboro Dr., Outdoor Area), McLean, VA 22102

All proceeds will support our mission in empowering underserved young children to reach their potentials, educational resources and year-round mentorship.

AASuccess is currently seeking volunteers to join us to make this event another yet successful one. Scan the QR code to sign up as a volunteer!





Our Commitment to Continuing Our Growth

Through projects such as the annual YouthCon Scholarship Program, Project Butterfly and RoVersity, we've provided support, education, and resources to communities. The immense passion from our students and the endless generosity of our invaluable donors and volunteers through the years has facilitated the persistent growth of young strong hearts that AASuccess has experienced. We're thankful for the supporters who always believed in our vision. We hope we can inspire more individuals in advocating and advancing our mission for the next generation of leaders.

- 2007 Beginning of AASuccess and its flagship program, Life Skills Academy
- 2008 AASuccess student, Bao Nguyen, joined the VNMAP Medical Mission Trip to Vietnam
- 2009 First AASuccess Wellness Event: Raising awareness for health and well-being
- 2010 First Sustaining Member Program Event: Showcasing our vision and building lasting connections
- 2011 Students promote AASuccess' first YouthCon Scholarship to the public
- 2012 AASuccess' Public Health Fair aids more than 400 families
- 2013 AASuccess sponsors student Elizabeth Do's study in the Philippines
- 2014 First student-led YouthCon Scholarship Program
- 2015 AASuccess members traveled to Belize for Project Water Buffalo, delivering school supplies for underprivileged kids
- 2016 AASuccess' participation in the "Build A School - Leave A Legacy" 5k Fundraiser
- 2017 Launch of the DELTA Success program in Vietnam
- 2018 First Trans-National Collaboration between students in the U.S. and Vietnam on "Project Butterfly", providing funds and daily necessities to orphans
- 2019 Winter Gift-Giving Event by AASuccess to support local communities in need
- 2020 Student Ashley Rodriguez fundraises and raises awareness for menstrual poverty
- 2021 Student Colby Pham fundraises for Typhoon Molave in Vietnam
- 2022 Student Nicole Ortuno completed the "RoVersity" prototype, paving for the creation of the 2023 Robotics Healthcare Program

Investing in AASuccess' education and apprenticeships nurtures all of our students' professional skills. With the recent addition of partners such as Asians at Amazon HQ2, Jaycees Arlington, Healing Hearts Vietnam, Bailey's Crossroads Rotary Club, and Break the Bricks Foundation, AASuccess is poised to become a dynamic and diverse community of advisors, mentors, and volunteers to empower our future leaders to serve and succeed in all capacities. By joining our Path to Success, we can nurture the next generation of leaders who will make a positive impact in our communities and beyond. We ask you to invest in today's student scholars of AASuccess.

Be a Part of Our Path to Success

1 Invest in today's student AASuccessors

Expand our Life Skills Academy Program:

As our flagship program, students are matched with a vetted professional, who serve as a dedicated mentor, guiding students to reach their goals. Our students discover their life values while equipped with skills and experiences needed to thrive. In 2023, we plan to increase our members by 10%.

Invest in the AASuccess Transformative Leadership Program (TLP):

Our TLP provides qualified university students with tailored internships to develop their job skills and the ability to collaborate with and serve others. The TLP fills a crucial gap in essential workforce and leadership skills. We plan to add at least four newly graduated AASuccessors in 2023.



2 Invest for tomorrow's future leaders

Inspire youth-led impact:

Our Arc360 Social & Community Projects allow middle and high school students to enact change in their communities. Students plan, lead, and execute projects to support a cause they advocate for with the guidance of mentors and community partners. Our 5 key 2023 student-led projects are designed specifically to inspire youth-led impacts to youth, parents, and community oriented businesses.



Finance by the Numbers

Income

Our gross income in 2022 was \$57,751 and our total expense was \$131,271. The net loss is \$73,520. The main funding sources of AASuccess were from individual donations, contributions from our board of directors, grants, and donations from members. Most of our funding came from individual donors who support our student-led community projects.

Expense

In 2022, 74% of total expenses went towards student-run community projects, student scholarships and internships, as well as student training programs directed for professional development, mental health, and entrepreneurship.

Our Donors

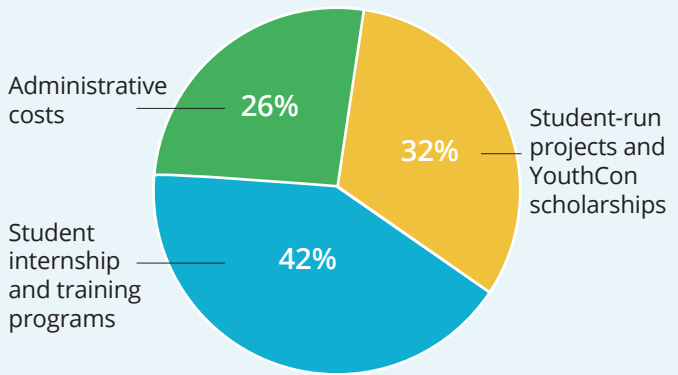
Alex Irdmusa	Fei Yu	Jeneen Garcia	Loc Nguyen	Plein Family Trust
Amy Le	Giant Community	Jim Kelman	Lois Vietri	Foundation
Andrew Tran	Bag Program	John Kocsis	Minh Chau Huynh	Romer Ortuno
Arman Hezarkhani	Gigi & Tommy Le	Joseph Flanz	Minh Tam	Rufina Kim
Ashley Rodriguez	Hanh Tran	Khanh Nguyen	Nga Nguyen	Sara Murphree
Catherine Dao	Herbert Tran	Kieu Le	Nghia Nguyen	Stanley Kober
Dave Marsden	Holly Nail Spa	Lac Da	Nick Tran	Thieu Le
Dave Nguyen	James Holcombe	Leslie Quinteros	Asians@Amazon	Thomas Forsberg
Eden Center	James Pan	Lilian Huang	Peter Kovach	Vietfest - NOVAL-DC
Eric Freck	James Wolf	Linh Tran	Phuong Lue	

Due to the ongoing pandemic, AASuccess swapped from our weekly in-person LSA operation to a hybrid work model. Around 74% of funding was allocated to student-run projects that produce impacts on inclusiveness at the community level, e.g. YouthCon scholars who are of diverse racial and social backgrounds, mental health for high school students, and year-round social media campaigns directed towards forming intercultural connections. With the steady support of grants and dedicated members, our students have been able to enjoy their educational journey and the apprenticeships embedded therein that develop the foundation for more deeper efforts in building inclusive and student-centered communities.

Our Main Sources of Funding:

- 1 AASuccess private donors
- 2 Returning Member Program
- 3 Community and Business Partners

Income Breakdown	
Sustaining Members	\$28,206
Board of Directors	\$5,500
Annual Donation	\$10,869
Student-Run Projects	\$13,176
Total Income	\$57,751



Become a Volunteer of Student-Led Projects



AASuccess provides a diverse range of volunteer opportunities aimed at having our students lead projects with the valuable support of volunteers. We aim to nurture external communities that support the trained AASuccessors and ensure a rewarding experience for all involved participants. Our volunteer opportunities cater to both short and long-term commitments, with flexible hours to accommodate the schedules of each volunteer.

Join Our Family and Pave the Way!



Become a Donor

We cherish our students. We strive to provide a stable environment for their growth and allocate our resources to ensure the efficient functioning of our programs, which enable us to serve an increasing number of students annually. Your generous financial contribution to our 501(c)(3) AASuccess will not only support our diverse and dedicated members but also enable them to make an impact within their communities.

Become a Guest Speaker, Mentor, Coach or Judge



AASuccess invites professionals from all fields to share their experiences with our students and members, providing an opportunity for them to engage with speakers from diverse backgrounds and perspectives. Our programs and projects are flexible and designed to accommodate a wide range of endeavors, including business, career development, innovation, social fitness, entrepreneurship, crucial conversations, public speaking, public service, and finance. These programs offer a platform for volunteer professionals to connect with our students and foster an environment where they can learn and exchange their stories and ideas.



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